

Day 1  
Morning

# Thursday 7 August 2025: WA Aquatic Recreation Conference

7:30-8:30am	Registration & Trade Show Open			
8:30-9:00am	<b>Welcome to Country:</b> Kerri-Ann Winmar <b>Welcome and Opening:</b> Christina Morrissy (MC) <b>Ministers Address:</b> Marcelyn Nicolaou, Department of Cultural Industries, Tourism and Sport and Stuart Aubrey MLA. Member for Scarborough.			
9:00 - 10:00am	<b>Keynote Speaker:</b> Peter Bol - Olympian			
10:00 - 11:00am	Morning Tea & Trade Show			
	Swim Stream Yellow Room Bellevue Lounge	Operations & Technical Blue Room Bellevue Ballroom 2	Recreation & Facility Management Green Room Meeting Room 1	Facility Planning Red Room Meeting Room 2
11:00 - 11:30am	<b>Harnessing the power of organic social media</b> Becca Osborn, Royal Life Saving WA	<b>An update from the Department of Health</b> Richard Theobald	<b>Lead the culture – Practical tools to lift your people &amp; performance.</b> Michael Hayes, City of Canning	<b>Facility planning – Understanding the planning documentation.</b> Wayne Stuart, Otium Planning Group
11:35 - 12:05pm	<b>Managing parents' expectations.</b> Rhiannon Kocmar, Swim Coaches & Teachers Australia	<b>Risk, safety &amp; sending patrons home with a smile.</b> Dylan Brown, Shire of Augusta Margaret River; Clint Cheney, Contract Aquatic Services; Georgi Powers, UWA & Alexandra Gamble, City of Melville	<b>Partnerships between facilities, schools &amp; community organisations.</b> Adam Westberg, City of Kwinana; Adrian Timms, City of Mandurah; Sian Edwards, Shire of Derby/West Kimberley	<b>Facility design &amp; construction – key stages &amp; terminology.</b> Tanya Jones, Gresley Abas Architects
12:10pm - 12:40pm	<b>The power of culture – Why a healthy environment in aquatic facilities matters and how we can build it.</b> Sarah Van Velzen, Little Lappers Swim School	<b>Claremont Aquatic Centre – From chlorine gas to salt (Case Study)</b> Matt Browne & Nathan Scott, Town of Claremont	<b>Laying the groundwork – Foundational considerations for disability inclusion in sport.</b> Carina McMillen, Sport4All	<b>Preparing a project plan that actually works.</b> Sam Stewart, Urbis
12:40pm - 1:40pm	Lunch & Trade Show			

Day 1  
Afternoon

# Thursday 7 August 2025: WA Aquatic Recreation Conference

1:40 - 2:10pm	Keynote Speaker: Luke Hallam - Ocean Heroes			
	Swim Stream Yellow Room Bellevue Lounge	Operations & Technical Blue Room Bellevue Ballroom 2	Recreation & Facility Management Green Room Meeting Room 1	Facility Planning Red Room Meeting Room 2
2:15 - 2:45pm	It's not your job to manage challenging behaviours – Reimagining behaviour support in aquatics. Antoinette Spear, Autism Swim	Best practice in hydrotherapy pool design. John Tuxworth, BEC	The emergence of wellness in leisure facilities. Anna Davies, Refined Wellness	Strategic planning for your facility – How the decisions you make today affect your facility tomorrow. Shane Spinks, Shane Spinks Consulting
2:50- 3:20pm		Supporting lifeguards through post-incident debriefs. Mackenzie Cornish, City of Canning		Making a business case for investment in your pool. David Lanfear, Otium Planning Group
3:20 - 3:50pm	Refreshments			
3:50 - 4:20pm	The importance of aqua fitness. Julia Wood, AUSTSWIM	Set up for ARI Awards	Tools to make your facility more accessible and inclusive. Jenni Crowther, Cerge	Feasibility studies and business cases for new builds and capital improvements. Peter de Lang, Kwinana Requatic; David Bruce, SPLASH; Paul Miller & Mel Warren, Nullagine Swim Pool & Yirrankadji Sports Courts
4.25 - 4:55pm	Breaking down breaststroke & butterfly – Practical tips to make teaching these strokes a breeze. Nicole Durrant, City of Bayswater & Cyrus Milne, Waterponyz		Unlocking the leadership power of storytelling. Adrian Fisher, City of Busselton	
5:00 - 6:00pm	Welcome Drinks			
6:00 - 10:00pm	WA ARI Awards Dinner - starts at 6.30pm			

Day 2  
Morning

# Friday 8 August 2025: WA Aquatic Recreation Conference

7:30-8:30am	Registration & Trade Show Open			
8.30 - 8.45am	Opening: Christina Morrissy (MC) Hon Samantha Rowe, Parliamentary Secretary to the Deputy Premier; Treasurer; Minister for Transport; Sport and Recreation			
8.45 - 9.30am	Keynote Speaker: John Worsfold			
9:30-10:00am	Keynote Speakers: Andrew Vlahov (Chair) and Adam Desmond (Founder and Executive Director), Binar Futures			
10:00 - 10:45am	Morning Tea & Trade Show			
	Swim Stream Yellow Room Bellevue Lounge	Operations & Technical Blue Room Bellevue Ballroom 2	Recreation & Facility Management Green Room Meeting Room 1	Facility Planning Red Room Meeting Room 2
10:45 - 11:15am	From understanding to action – Practical tips to create inclusive aquatic spaces. Antoinette Spear, Autism Swim	The ease of monitoring and measuring sustainability at your pool. David Janiec, City of Mandurah & Damien Postma, Water Corp	Rainbow ready facilities – Understanding and exploring LGBTIQA+ inclusion across the aquatic and leisure ecosystem. Dr Ryan Storr	Pitch perfect grants. Tara Whitney, Whitney Consulting
11.20 - 11.50am	Splash to solutions - Confidence in difficult conversations and resolving conflict. Nikki McNamara, Kirby Swim	Using AI to support lifeguards & maximise site safety. Daniel Mulvey, Lynxight		Powered by Community – The making of the Alkimos Aquatic and Recreation Centre. Christopher Forde, Ian Ireland and Daniel Webb, City of Wanneroo
11:55 - 12:25pm		Enhancing member experience with AI & personalisation. Matt Frost, Technogym		IAKS international best practice case studies & sustainability. Yvette Audet, International Association for Sport & Leisure
12:30 - 1:30pm	Lunch & Trade Show			

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	Swim Stream Yellow Room Bellevue Lounge	Operations & Technical Blue Room Bellevue Ballroom 2	Recreation & Facility Management Green Room Meeting Room 1	Facility Planning Red Room Meeting Room 2
1:30 - 2:00pm	<b>Shared Learnings from an Intergenerational Workforce – Panel Discussion.</b> Emily Chew, Austswim; Jacob Hale, City of Armadale; Karly Brooks, City of Armadale	<b>Driving aquatic sustainability through smarter pool infrastructure.</b> Bernard Schenk, Fluidra	<b>Present and persuade – Strategies to ensure people listen and act when you speak.</b> Ian Crawford, Candor Training & Consultancy	<b>Beyond Compliance – Unlocking inclusive access through facility audits.</b> Silvia Rossi, O'Brien Harrop Access
2:05 - 2:35pm	<b>Building an Olympian – The skills, mentors, and moments that mattered most.</b> Blair Evans	<b>Trends in claims &amp; the importance of acting on risk assessments.</b> James Sheridan, LGIS	<b>De-escalating conflict &amp; aggression in community facilities and programmes.</b> Dr Christian Mauri, Evolve	<b>Incorporating functionality audits into your next project.</b> Wayne Stuart, Otium
2:40 - 3:15pm		<b>Delivering impactful and engaging in-service trainings.</b> Christopher Rivera, Symbiotic	<b>Customer service excellence – creating a welcoming and engaging environment.</b> Andrew Ng, Belgravia Leisure	<b>State of aquatic facility infrastructure.</b> RJ Houston, Royal Life Saving Australia
3:15 - 3:45pm	Refreshments			
3:45 - 4:30pm	<b>Career Pathways Panel</b> - Fiona Grieves, Director City Life, City of Kwinana; Cheyne Cameron, Manager Recreation & Leisure Services, City of Stirling & Luke Ellis, Director Community Services, City of Kalamunda			
4:30 - 4:45pm	<b>Closing:</b> Dan Barber, LIWA President			
4:45 - 5:30pm	Sundowner Networking Drinks			